



Apprenticeship Program

Overview

Our apprenticeship program has been part of Pyper's operating model since the start. We pride ourselves on creating a learning environment where apprentices can build the skills they need to create a long-term career that provides them a quality life and opportunities to grow.

What's a Tool & Die Maker?

Tool & Die Makers use their hands and machines to produce high-quality, precision parts. They design and fabricate tools and dies that allow for the creation of equipment capable of producing parts. Our program is designed to grow with you from as early as the age of 16 to help you attain the skills and education required to become an expert. As a Tool & Die Apprentice you will do simple tasks like drilling, deburring, and sweeping to start. The tasks will become more challenging as time goes on until you're ready to operate as a Tool & Die Maker independently.

About the Program

- 4-year program registered with the Department of Labor.
- Work full-time with pay and benefits as you learn to build progressive, transfer and line dies under the supervision of an experienced Journeyman Tool & Die Maker.
- Complete established course list with Grand Rapids Community College, including your choice of elective(s) to complete education requirements.
- Pyper Tool & Engineering will pay for your GRCC courses through tuition reimbursement once a course is passed with a grade of "B" or better at 100%.
- Pay is reviewed based on performance every 6 months during the program.
- Work first shift and take classes in the evening.

Key Skills

- Understand addition, subtraction, and division. Some basic algebra is also handy for applying handbook formulas.
- Love for working with your hands and mind.
- Endurance for bending, walking, pushing and lifting repetitively.

To Apply

Please contact the HR Manager at 616-791-9788 or via email at HR@pypertool.com if you are interested in applying for the opportunity to learn a high paying career that utilizes both your mind and hands. Office hours are Monday-Friday between 7:30 am – 5:00 pm.